



DEPARTMENT OF THE ARMY
ARMY FORCE MANAGEMENT SCHOOL
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FORT BELVOIR, VIRGINIA 22060-5923

DAMO-FMS

JUN 09 2025

MEMORANDUM FOR Staff and Faculty of the Army Force Management School (AFMS)

SUBJECT: AFMS Policy Letter #3 – End of Course Critique (EOCC) Guidance

1. References:

- a. AR 350-1, Army Training and Leader Development
- b. TRADOC Pam 350-70-3, Faculty and Staff Development
- c. TRADOC Pam 350-70-14, Training and Education Development in Support of the Institutional Domain

2. The AFMS is an educational institution that provides force management training and education to Soldiers, Leaders and Civilians Army-wide on behalf of an extensive group of Army commands, agencies, and Course Sponsors. These Course Sponsors provide course purpose/scope, funding, and technical oversight in facilitating learning outcomes for our students.

3. It is my aim to increase transparency with our Course Sponsors. In addition to our annual Course Content Reviews, one of the best ways to accomplish this is through the sharing of student (customer) feedback. Henceforth, upon completion of my review, our Quality Assurance Office/Evaluator (QAO/QAE) will provide a copy of respective End of Course Reports (which include the EOCC) to designated Course Sponsor's representatives.


4. In the spirit of fostering a continuous learning environment, we will continue to solicit feedback on the delivery of course content, relevancy, and the attainment of terminal/enabling course objectives. However, we will only request that each student voluntarily complete an anonymous EOCC prior to graduation. This student feedback is paramount in enabling the school's end-to-end (E2E) methodology towards quality control at the AFMS.

5. I expect all assigned/attached to the AFMS to act in compliance with the policy as stated above.

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6. Point of contact for this memorandum is MAJ Victoria A. Brown at (703) 805-4488 or email victoria.a.brown92.mil@army.mil.


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