



**DEPARTMENT OF THE ARMY**  
**UNITED STATES ARMY FORCE MANAGEMENT SCHOOL**  
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**FORT BELVOIR, VIRGINIA 22060-5923**

DAMO-FMS

MEMORANDUM FOR Staff and Faculty of the Army Force Management School  
(AFMS)

SUBJECT: AFMS Policy Letter #3 – End of Course Critique (EOCC) Guidance

1. References:

- a. AR 350-1, Army Training and Leader Development, 10 December 2017.
- b. TRADOC Pam 350-70-3, Staff and Faculty Development, 4 October 2018.
- c. TRADOC Pam 350-70-4, Systems Approach to Training: Evaluation, 12 January 2004.

2. The AFMS is an educational institution that provides force management training and education to Soldiers, Leaders and Civilians Army-wide on behalf of an extensive group of Army commands, agencies, and Course Sponsors. These Course Sponsors provide course purpose/scope, funding, and technical oversight in facilitating learning outcomes for our students.

3. It is my aim to increase transparency with our Course Sponsors. In addition to our annual Course Content Reviews, one of the best ways to accomplish this is through the sharing of student (customer) feedback. Henceforth, upon completion of my review, our Quality Assurance Office/Evaluator (QAO/QAE) will provide a copy of respective End of Course Reports (which include the EOCC) to designated Course Sponsor's representatives.

4. In the spirit of fostering a continuous learning environment, we will continue to solicit feedback on the delivery of course content, relevancy, and the attainment of terminal/enabling course objectives. However, we will only request that each student voluntarily complete an anonymous EOCC prior to graduation. This student feedback is paramount in enabling the school's end-to-end (E2E) methodology towards quality control at the AFMS.

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5. I expect all assigned/attached to the AFMS to act in compliance with the policy as stated above.

6. Point of contact for this memorandum is MAJ Francisco (Frank) Muniz at (703) 805-4488, email: francisco.muniz12.mil@army.mil.

KENDRA A. GREEN  
Colonel, U.S. Army  
Commandant