



**DEPARTMENT OF THE ARMY**  
**UNITED STATES ARMY FORCE MANAGEMENT SCHOOL**  
**5500 21<sup>ST</sup> STREET, BUILDING 247, SUITE 1400**  
**FORT BELVOIR, VIRGINIA 22060-5923**

DAMO-FMS

MEMORANDUM FOR Staff, Faculty and Students of the Army Force Management School (AFMS)

SUBJECT: AFMS Policy Letter #10 – Non-Attribution

1. Full freedom of expression is encouraged in all academic endeavors. Outside speakers and lecturers, faculty, and students are encouraged to speak openly.
2. To support the free exchange of ideas, the AFMS adheres strictly to a longstanding policy of non-attribution of remarks:
  - a. Non-attribution comments are encouraged in order to help faculty and students frame a deeper understanding of an issue or a particular situation.
  - b. If referring to a previous speaker or discussion, students and faculty should phrase their remarks in general terms to assure protection of the original speaker's identity.
  - c. At no time will faculty or students of AFMS make reference to, orally or in writing, of the identity or duty position of a speaker, or attribute any specific comments to a speaker. When it is necessary to refer to remarks by a previous speaker, make that reference in general terms so as to protect the previous speaker's identity.
3. Point of contact for this memorandum is MAJ Francisco (Frank) Muniz at (703) 805-4488, email: francisco.muniz12.mil@army.mil.

KENDRA A. GREEN  
Colonel, U.S. Army  
Commandant